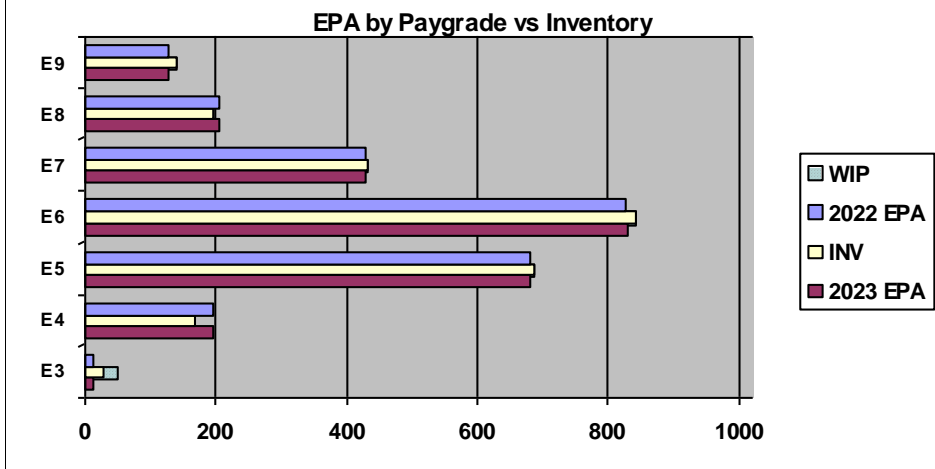
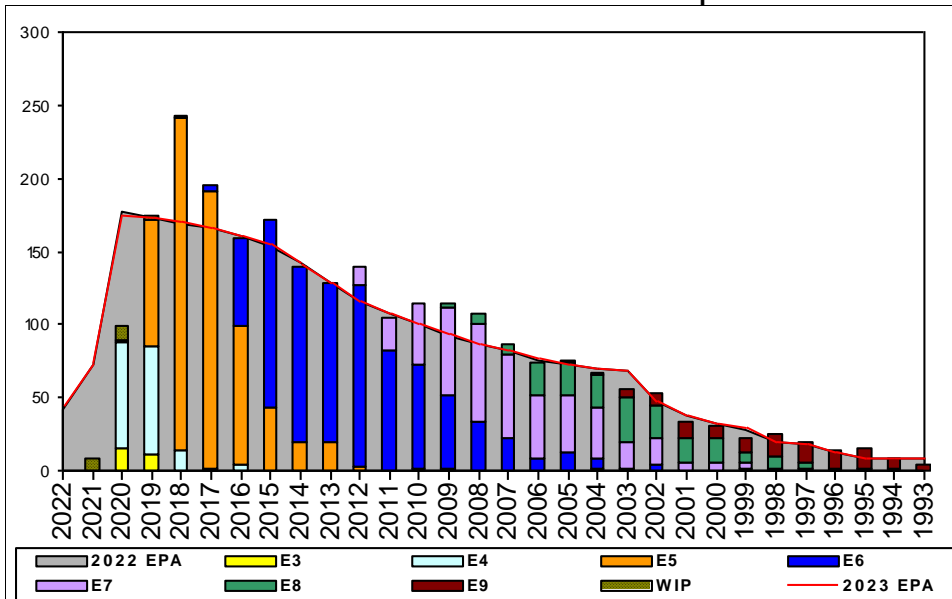


Special Warfare Operator - E300



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY22 EPA	225%	85%	101%	102%	100%	96%	109%	100%
EPA (FY22)	12	196	682	826	430	204	127	2477
INVENTORY	27	167	687	843	431	195	139	2489
EPA (FY23)	12	196	682	830	430	204	127	2481
% INV to FY23 EPA	225%	85%	101%	102%	100%	96%	109%	100%
INV +WIP / FY22 EPA	408%							101%
INVENTORY	49	22	← E-3 and Below WIP					2511
INV +WIP / FY23 EPA	408%							101%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE # Div/0!	TOTAL INV	TOTAL BA
1ST	60	36	E1-3	0.0%	6		0.0%				6	
2ND	60	36	E4	72.7%	141	194	0.0%		1	72.3%	141	195
3RD	48	36	E5	107.6%	667	620	32.1%	9	28	104.3%	676	648
4TH	48	36	E6	105.8%	671	634	83.4%	146	175	101.0%	817	809
5TH	36	36	E7	104.0%	340	327	81.9%	77	94	99.0%	417	421
6TH	36	36	E8	99.3%	133	134	90.9%	60	66	96.5%	193	200
7TH	36	36	E9	109.6%	80	73	109.4%	58	53	109.5%	138	126
Total				102.8%	2038	1982	83.9%	350	417	99.5%	2388	2399

ADV OPP. (Cycles 245/246/247)							
All-Navy 10yr Avg	E1-3	E4	E5	E6	E7	E8	E9
	TIR	34.9%	22.1%	13.9%	22.0%	11.6%	13.1%
All-Navy	TIR	28.3%	20.8%	8.1%	25.9%	13.6%	12.3%
SO	TIR	100.0%	74.4%	16.4%	43.4%	20.4%	21.3%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY22 Manning:	101.0%	99.0%	112.0%	94.0%	93.0%	100.0%
FYTD RENL Rate:	96.5%	85.7%	73.1%	96.3%	78.6%	88.8%
FY23 Manning:	101.0%	99.0%	112.0%	94.0%	93.0%	100.3%

NOTES

Current SO rating manned at 100%

No early separation or convert out opportunity for SO (O26A) rated sailors.

Fleet Convert in opportunity is extremely competitive and is available for E5 and below in year group 2019. All other YG please see MILPERSMAN 1220-400 for SB specific rating information.

Rating criteria and physical requirements are set forth in MILPERSMAN 1220-300 and 1220-410.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Team and completion documented IAW MILPERSMAN 1220-300 PST schedules for Fleet conversion candidates can be viewed at www.sealswcc.com.

SO rating conversion requests, to attend SO "A" school, are reviewed quarterly. Windows for submitting conversion requests: Q2 14Feb-4Mar; Q3 1-20 May; Q4 1-19 Aug

No late submissions. Receipt notification will be sent NLT 1 WK of receipt of request. Allow 45 days from deadline before inquiring about results.

See www.sealswcc.com and "From Fleet to Naval Special Warfare"

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 07-Jan-22